



**LEARNING &
DEVELOPMENT**

LEARNING & DEVELOPMENT ORGANISATION

Open for Business (and Home School)

"It is vital that we all pull together to support each other during these unprecedented times, and the Learning & Development Organisation is still doing just that. New, innovative measures are in place for us to provide advice and guidance to all personnel on their learning and development journey, whatever their personal goals may be. We are drafting in-depth FAQs and resources for learners and Service Leavers, and for those SP put into the new and unusual world of home-schooling, we can now signpost numerous resources to help you continue your children's education and keep them occupied during this turbulent period."

Col Ade Morley - People & Training, Head of Training.

LEARNING AND DEVELOPMENT ORGANISATION (LDO):

The L&D Hubs and Ops team continue to provide personnel and units with education and e-learning services remotely. Learning & Development and Resettlement interviews will be conducted by appointment via telephone or Skype.

LDO (West): NAVYTRGHQ-LDOWERCMULTIUSER@mod.gov.uk
LDO (North): NAVYTRGHQ-LDONMULTIUSER@mod.gov.uk
LDO CTRM: Lt Cdr Scott.Jamieson948@mod.gov.uk

LDO (Ops) and LDO East:
NAVYTRGHQ-LDOOPSHELPDESK@mod.gov.uk

LEARNING ADVISORS

Our Learning & Development Advisors and eLearning Advisors are working from home and on hand to support you with your education and development needs. We are able to conduct Learning & Development Interviews over the telephone or by video call to provide you with information, advice and guidance on:

- Funding entitlements (including SLCs and ELCs)
- Education for Promotion (EFP)
- Education opportunities (Functional Skills, IT programmes GCSEs, A levels, professional qualifications, degrees and postgraduate study)
- Career progression

Due to the current situation, learning providers are starting to develop virtual courses and there are plenty of online learning platforms that offer free learning opportunities, some of which result in a Level 2 qualification. We also have eLearning advisors and tutors in-house who can work with you to achieve nationally recognised qualifications in IT and Functional Skills Maths and English that are mandatory for promotion. If you are looking for something to keep you occupied during lockdown or want to start planning your future, please get in touch with us.

Email: sarah.clarke134@bc.mod.gov.uk

Telephone: 07513 483809

RESETTLEMENT:

The Resettlement Team continue to support personnel with any resettlement queries via email. Resettlement registrations can still be made using paperwork and will be loaded to JPA when the situation stabilises. You can find further information including quick links to forms and JSP 534 policy documents at www.ctp.org.uk.

HMNB Portsmouth: Mac.Mcdowall886@mod.gov.uk.
HMNB Drake: NAVYTRGHQ-LDOWERCMULTIUSER@mod.gov.uk.

HMNB Clyde: NAVYTRGHQ-LDONMULTIUSER@mod.gov.uk

APPRENTICESHIPS:

If you or one of your team are on an apprenticeship or you need further information regarding Functional Skills, please email.

LDO App SO2: Lt Cdr Sara.Balls380@mod.gov.uk

SHIPS LIBRARIES OFFICER:

Ships' Libraries services are still available, although mail services may be slightly delayed.

Ships Libraries Officer: Fiona.Thomas722@mod.gov.uk.

STANDARD LEARNING CREDITS DURING COVID-19:

The Government's advice on protecting mental health and wellbeing includes finding ways to connect to others, learning something new, maintaining an active mind and setting goals. The MOD and the Army recognise the important role learning can play and is increasing the flexibility of the Standard Learning Credit scheme to encourage access to a wider range of learning activities.

This includes, among other things, increasingly popular Massive Open Online Courses (MOOCs), which are not necessarily linked to formal qualifications but are designed by universities and other organisations.

SLCs provide up to £175 towards the cost of learning opportunities and must be authorised in advance by an Unit Education and Resettlement Officer or LDO(Ops) Officer. Authorisation can take place remotely and SP are encouraged to seek advice on the best way to benefit from their funding.

The MOD and the RN have introduced temporary changes to SLC policy which increases their flexibility, opening up greater opportunities for SP to engage in learning and development while at home. The key headlines are:

- a. Learning no longer has to lead to a nationally recognised qualification.
- b. Learning must continue to directly benefit the Service in some way but this is now defined as 'work-related training, designed to impart, instil, improve or reinforce any knowledge, skills or personal qualities which are likely to prove useful to the SP when performing the duties of their employment, or will qualify or better qualify them to perform those duties, unless the activity is being undertaken as preparation for resettlement.'
- c. Online learning, including through platforms such as Future Learn, Coursera, eDX and Udacity, is expressly permitted. This includes payments and individual course fees where these are required for certification of completion, the earning of academic credit and the retention of learning material beyond the end of the course.
- d. Language learning is permitted, where it can be demonstrated that the learning supports a possible move to an overseas location, Defence Engagement activity, or in the development of a priority language for Defence.¹
- e. Where there is a requirement as part of a course to purchase training materials (eg. digital files, course books or literature, CDs), these can be funded by SLC and retained by the SP.
- f. All learning must continue to be approved in advance by an Education and Resettlement Officer (ERO) or an LDO (Ops) Officer.

Proof that learning has taken place must be produced, this is not limited to formal certificates and can include electronically held records of learning, such as progress reports and records of learning hours. The SP must agree what evidence will be produced at the time of authorisation.

¹ Examples would include French, Arabic, Russian, Farsi, Spanish and Chinese (Mandarin). Education staff can advise.

For Parents and Children:

You will find up-to-date information and further resources on the [RN Forum](#), [LDO SharePoint site](#) and the [DLE Learning & Development Resources](#) course page, available through DLE - My Courses.

Please also feel free to add your own recommendations on the forum.

English

[BBC Bitesize:](#)

BBC Bitesize offer daily content that supports children from KS1 through to GCSE and includes tools for children's education and wellbeing.

[Home-schooling UK Resources:](#)

Free resources, including a weekly timetable for all primary aged children, with filled in activities and a guide for parents.

[Twinkl:](#)

For Early Years through to GCSE, Twinkl release a new set of daily activities which are listed the day prior. Qualified Twinkl teachers provide book readings, live lessons, positive news updates and more. They also have a School Closure Support page with even more ideas and information.

[KM Tuition:](#)

Offers printable worksheets and past exam papers.

[Literacy Trust:](#)

Resources for parents of children age 12 and under, with ideas and guidance for simple activities to support with reading, writing and language development.

[BrainPop:](#)

Offers animated movies on topics in Maths, Science, and English.

[Audible:](#)

Have released a collection of free audiobooks which will be available for as long as schools remain closed.

[Pobble 365:](#)

English comprehension and grammar resources website. Offers a daily picture and story, with a number of quizzes, challenges and activities to complete using the picture as a reference.

[Airtable:](#)

Learning resources for homeschooling ages 4-16, and for post-16 study, as well as a range of other subjects.

STEM

[BBC Bitesize:](#)

BBC Bitesize offer daily content that supports children from KS1 through to GCSE and includes tools for children's education and wellbeing.

[Home-schooling UK Resources:](#)

Free resources, including a weekly timetable for all primary aged children, with filled in activities and a guide for parents.

[The Maths Factor:](#)

Carol Vorderman has announced free access to her maths school for children aged 4 to 11 whilst schools are closed. This is matched to the national curriculum.

[Twinkl:](#)

For Early Years through to GCSE, Twinkl release a new set of daily activities which are listed the day prior. Qualified Twinkl teachers provide book readings, live lessons, positive news updates and more. They also have a School Closure Support page with even more ideas and information.

[KM Tuition:](#)

Offers printable worksheets and past exam papers.

[BrainPop:](#)

Offers animated movies on topics in Maths, Science, and English.

[Code Studio:](#)

Computer science activities and lessons.

[Tynker:](#)

Offers computer coding lesson for children.

[WOWScience:](#)

Free online videos exploring a variety of scientific topics. Offers quizzes, practical experiments and fun activities to help kids explore the sciences.

[Glasgow Science Centre:](#)

Daily science videos for kids, streamed on numerous platforms at 10am each day.

[Imagineering In A Box:](#)

Disney's Imagineers and Khan Academy have collaborated to bring this educational project together. Aimed at older children, over 32 videos use maths, science, creative arts and your imagination to create a theme park.

[Airtable:](#)

Learning resources for homeschooling ages 4-16, and for post-16 study, as well as a range of other subjects.

Languages

[BBC Bitesize:](#)

BBC Bitesize offer daily content that supports children from KS1 through to GCSE and includes tools for children's education and wellbeing.

[Rosetta Stone:](#)

Offering schoolchildren three months access to its language resources with 20 languages to choose from, including French, German, Italian and Spanish. If you have more than one child then you can sign up multiple times, you'll just need to use a different email address each time.

[Duolingo:](#)

Offers free language lessons specially designed for school children. Duolingo's mobile app (for iPhone and Android) starts by assessing fluency, then helps to develop skills by introducing words and phrases, with regular quizzes. It covers both spoken and written conversation, and its quick, bite-sized lessons and instant feedback make it convenient to use.

[123teachme.com:](#)

Free resources for learning Spanish.

[Airtable:](#)

Learning resources for homeschooling ages 4-16, and for post-16 study, as well as a range of other subjects.

Other

[The National Curriculum:](#)

Sets out the subjects and standards used by primary and secondary schools.

[BBC Teach Live Lessons:](#)

Educational videos and resources.

[BBC Horrible Histories:](#)

Episodes and clips, games, and sing-along songs.

[National Geographic Kids:](#)

Contains educational games, resources, challenges, and videos and includes a child friendly explanation of Coronavirus.

[Weekly Timetables:](#)

Links to weekly timetables across primary ages and which support the National Curriculum and CfE are available via the LDO Sharepoint site.

[SpLD Resources:](#)

A collated list of SpLD resources available via the LDO SharePoint site, to support parents in the home school environment.

[Home-schooling UK Resources:](#)

Free resources, including a weekly timetable for all primary aged children, with filled in activities and a guide for parents.

[Twinkl:](#)

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[3D Geography:](#)

Printable paper templates for learning about geography.

[TED-Ed:](#)

Offers high-quality, interactive, video-based lessons on a daily basis, for free. Enter your email at the link to have a handful of engaging lesson plans organized by age group that span all subjects delivered to your inbox every day. Each newsletter will also include insights and tips collected from TED-Ed's global community of students, parents and teachers.

[GamED Academy:](#)

Learning through Minecraft (for a subscription fee).

[Creative Bug:](#)

Offers craft lessons, from knitting to jewellery-making, drawing and origami.

[Fender Play:](#)

Bite-sized online guitar lessons for free. Sign up for an offer code which will end on Mon 20 Apr or when 100,000 codes have been claimed.

[P.E. With Joe:](#)

Free daily exercise routines for children offered by Joe Wicks, The Body Coach.

[Cosmic Kids:](#)

Child-focused healthy screentime app, encouraging children to explore mindfulness and yoga through stories and adventures.

[Imagineering In A Box:](#)

Disney's Imagineers and Khan Academy have collaborated to bring this educational project together. Aimed at older children, over 32 videos use maths, science, creative arts and your imagination to create a theme park.

For Adult Learners:

English & STEM

[Open Learn:](#)

Free courses from The Open University in subjects from Politics and Business, to History, and Science.

[EdX:](#)

Website hosting lots of free courses by prestigious institutions such as Harvard, and MIT.

[Future Learn:](#)

Short courses from various UK universities, including courses relating to Coronavirus, managing collaborative teaching, training, and outbreak control.

[Massive Open Online Courses \(MOOCs\):](#)

Free online courses from various Universities and Institutions, aimed at unlimited participation and open access via the web.

[Khan Academy:](#)

Online learning for teachers, students, and parents.

[Coursera:](#)

Free online courses to upskill workforces and gain certificates from well-known universities.

[Code Academy:](#)

Free computer skills, website building, and data analytics courses.

[General Assembly:](#)

Free online coding and computer skills course which teaches the basics of HTML, CSS and JavaScript.

[GCF Learning Free:](#)

Tutorials and resources for learning a range of STEM and work-related subjects.

[Airtable:](#)

A range of home study resources for adults.

[The Skills Toolkit](#)

The Skills Toolkit is made up of free online courses, tools and resources to help you improve your digital and numeracy skills. The Department for Education has consulted some of the country's leading educational experts and employers to make up a collection of high quality resources to suit a range of interests and skill levels

Languages

[Open Learn:](#)

Free courses from The Open University in subjects from Politics and Business, to History, and Science.

[EdX:](#)

Website hosting lots of free courses by prestigious institutions such as Harvard, and MIT.

participation and open access via the web.

[Future Learn:](#)

Short courses from various UK universities, including courses relating to Coronavirus, managing collaborative teaching, training, and outbreak control.

[Coursera:](#)

Free online courses to upskill workforces and gain certificates from well-known universities.

[Duolingo:](#)

Free online and Apps based courses in various languages.

[Babbel:](#)

Free online and Apps based courses in various languages.

Other

[World Health Organisation - Coronavirus Online Training Courses:](#)

WHO have developed 5 free learning modules with videos and downloadable presentations:

- Operational planning guidelines to support country preparedness and response.
- Introduction to emerging respiratory viruses, including novel Coronavirus.
- Clinical care severe acute respiratory infection.
- Health and safety briefing for respiratory diseases – ePROTECT.
- Infection prevention and control.

[TED Talks:](#)

Over 3300 thousand free high-quality, interactive, video-based lessons, including a recent brief by Bill Gates on the COVID-19 pandemic.

[DLE:](#)

The Defence Learning Environment offers service personnel access to hundreds of online courses, from Project Management, to languages, NCT modules and specialist courses.

[Kings College London Military Ethics Course:](#)

A free, quality, research led online resource to foster ethical awareness and promote effective, ethical decision making in military environments.

[16Personalities:](#)

Try a free personality test, learn about yourself, and the science behind it.

[Open Learn:](#)

Free courses from The Open University in subjects from Politics and Business, to History, and Science.

[EdX:](#)

Website hosting lots of free courses by prestigious institutions such as Harvard, and MIT.

[Future Learn:](#)

Short courses from various UK universities, including courses relating to Coronavirus, managing collaborative teaching, training, and outbreak control.

[Massive Open Online Courses \(MOOCs\):](#)

Free online courses from various Universities and Institutions, aimed at unlimited participation and open access via the web.

[Udemy Courses:](#)

Courses of various lengths, available in practically every topic for a small fee.

[Skill Share:](#)

Online community with thousands of free classes, mainly creative topics but which also covers analytics, management, and lifestyle topics.

[NCC Courses:](#)

Online certified courses, from mental health awareness and certificates in counselling, to IT skills, and Law for a small fee.

[Spreeder:](#)

Online training for typing, speed reading, spelling and vocabulary.

[Zoom:](#)

Hosts webinars, video conferencing, and meetings via their collaborative communications app.

[Nearpod:](#)

An online teaching tool to assist you with remote working and the sharing of information and presentations.

[Fender Play:](#)

Bite-sized online guitar lessons for free. This offer will end on 20 Apr 20, or when 100,000 codes have been claimed.

[Calm:](#)

Offer free meditations and mindfulness resources, as well as a 'calm masterclass' and 'calm for kids' course.

[Headspace:](#)

Offer a collection of meditations, sleep, and movement exercises. Content is predominantly available via it's app, but some content can also be accessed via the website.

[Touch Typing Online:](#)

Learn how to touch type quickly and easily.

[Airtable:](#)

A range of home study resources for adults.

